# **Illusion of control**

From Wikipedia, the free encyclopedia

The **illusion of control** is the tendency for people to overestimate their ability to control events, for instance to feel that they control outcomes that they demonstrably have no influence over. The effect was named by psychologist Ellen Langer and has been replicated in many different contexts. It is thought to influence gambling behavior and belief in the paranormal. Along with illusory superiority and optimism bias, the illusion of control is one of the positive illusions. Although, the idea of illusion of control has been studied prior to Langer. Psychological theorists have consistently emphasized the importance of perceptions of control over life events. One of the earliest instances of this is when Adler argued that people strive for proficiency in their lives. Heider later proposed that humans have a strong motive to control their environment and White hypothesized a basic competence motive that people satisfy by exerting control. Weiner, an attribution theorist, modified his original theory of achievement motivation to include a controllability dimension. Kelley then argued that people's failure to detect noncontingencies may result in their attributing uncontrollable outcomes to personal causes. Later on, Lefcourt argued that the sense of control, the illusion that one can exercise personal choice, has a definite and a positive role in sustaining life. Nearer to the present, Taylor and Brown argued that positive illusions, including the illusion of control, foster mental health. [4]

The illusion is more common in familiar situations, and in situations where the person knows the desired outcome. Feedback that emphasizes success rather than failure can increase the effect, while feedback that emphasizes failure can decrease or reverse the effect. The illusion is weaker for depressed individuals and is stronger when individuals have an emotional need to control the outcome. The illusion is strengthened by stressful and competitive situations, including financial trading. Though people are likely to overestimate their control when the situations are heavily chance-determined, they also tend to underestimate their control when they actually have it, which runs contrary to some theories of the illusion and its adaptiveness. People also showed a higher illusion of control when they were allowed to become familiar with a task through practice trials, make their choice before the event happens like with throwing dice, and when they can make their choice rather than have it made for them with the same odds. People even are more likely to show control when they have more answers right at the beginning than at the end even when the people had the same number of correct answers.

The illusion might arise because people lack direct introspective insight into whether they are in control of events. This has been called the introspection illusion. Instead they may judge their degree of control by a process that is often unreliable. As a result, they see themselves as responsible for events when there is little or no causal link. In one study, college students were in a virtual reality setting to treat a fear of heights using an elevator. Those who were told that they had control, yet had none felt as though they had as much control as those who actually did have control over the elevator. Those who were led to believe they did not have control said they felt as though they had little control. [9]

#### **Contents**

- 1 Illusion of Control by Proxy
- 2 Demonstration
- 3 Explanations
- 4 Benefits and costs to the individual
- 5 Applications
- 6 See also
- 7 Notes
- 8 References
- 9 Further reading

### **Illusion of Control by Proxy**

At times, people attempt to gain control by transferring responsibility to more capable or "luckier" others to act for them. By forfeiting direct control, it is perceived to be a valid way of maximizing outcomes. This illusion of control by proxy is a significant theoretical extension of the traditional illusion of control model. People will of course give up control if another person is thought to have more knowledge or skill in areas such as medicine where actual skill and knowledge are involved. In cases like these it is entirely rational to give up responsibility to people such as doctors. However, when it comes to events of pure chance, allowing another to make decisions (or gamble) on one's behalf, because they are seen as luckier is not rational and would go against people's well-documented desire for control in uncontrollable situations. However, it does seem plausible since people generally believe that they can possess luck and employ it to advantage in games of chance, and it is not a far leap that others may also be seen as lucky and able to control uncontrollable events.

In one instance, a lottery pool at a company decides on who picks the numbers and buys the tickets based on the wins and losses of each member. The member with the best record becomes the representative until they accumulate a certain number of losses and then a new representative is picked based on wins and losses. Even though no member is truly better than the other and it is all by chance, they still would rather have someone with seemingly more luck to have control over them.

In another real world example, Team Canada beat Team USA in the 2002 Olympics, but it was later believed that it was based on the luck of a Canadian coin that was placed under the ice before the game. Team Canada were the only people who knew the coin had been put under the ice. The coin was later put in the Hockey Hall of Fame where there was an opening so people could touch it. People believed they could transfer luck from the coin to themselves by touching it, and therefore changing their own luck. Even though the coin is not actually lucky or helpful in any way, people believed it was so they thought it could give them better luck, which is completely irrational.<sup>[10]</sup>

# **Demonstration**

The illusion of control is demonstrated by three converging lines of evidence: 1) laboratory experiments, 2) observed behavior in familiar games of chance such as lotteries, and 3) self-reports of real-world behavior.<sup>[11]</sup>

One kind of laboratory demonstration involves two lights marked "Score" and "No Score". Subjects have to try to control which one lights up. In one version of this experiment, subjects could press either of two buttons. Another version had one button, which subjects decided on each trial to press or not. Subjects had a variable degree of control over the lights, or none at all, depending on how the buttons were connected. The experimenters made clear that there might be no relation between the subjects' actions and the lights. Subjects estimated how much control they had over the lights. These estimates bore no relation to how much control they actually had, but was related to how often the "Score" light lit up. Even when their choices made no difference at all, subjects confidently reported exerting some control over the lights.

Ellen Langer's research demonstrated that people were more likely to behave as if they could exercise control in a chance situation where "skill cues" were present. [14][15] By skill cues, Langer meant properties of the situation more normally associated with the exercise of skill, in particular the exercise of choice, competition, familiarity with the stimulus and involvement in decisions. One simple form of this effect is found in casinos: when rolling dice in a craps game people tend to throw harder when they need high numbers and softer for low numbers. [2][16]

In another experiment, subjects had to predict the outcome of thirty coin tosses. The feedback was rigged so that each subject was right exactly half the time, but the groups differed in where their "hits" occurred. Some were told that their early guesses were accurate. Others were told that their successes were distributed evenly through the thirty trials. Afterwards, they were surveyed about their performance. Subjects with early "hits" overestimated their total successes and had higher expectations of how they would perform on future guessing games.

[2][15] This result resembles the *irrational primacy effect* in which people give greater weight to information that occurs earlier in a series. [2] Forty percent of the subjects believed their performance on this chance task would improve with practice, and twenty-five percent said that distraction would impair their performance. [2][15]

Another of Langer's experiments—replicated by other researchers—involves a lottery. Subjects are either given tickets at random or allowed to choose their own. They can then trade their tickets for others with a higher chance of paying out. Subjects who had chosen their own ticket were more reluctant to part with it. Tickets bearing familiar symbols were less likely to be exchanged than others with unfamiliar symbols. Although these lotteries were random, subjects behaved as though their choice of ticket affected the outcome. [14][17] Participants who chose their own numbers were less likely to trade their ticket even for one in a game with better odds. [4]

1 of 3

Another way to investigate perceptions of control is to ask people about hypothetical situations, for example their likelihood of being involved in a motor vehicle accident. On average, drivers regard accidents as much less likely in "high-control" situations, such as when they are driving, than in "low-control" situations, such as when they are in the passenger seat. They also rate a high-control accident, such as driving into the car in front, as much less likely than a low-control accident such as being hit from behind by another driver. [11][18][19]

### **Explanations**

Ellen Langer, who first demonstrated the illusion of control, explained her findings in terms of a confusion between skill and chance situations. She proposed that people base their judgments of control on "skill cues". These are features of a situation that are usually associated with games of skill, such as competitiveness, familiarity and individual choice. When more of these skill cues are present, the illusion is stronger. [6][7][20]

Suzanne Thompson and colleagues argued that Langer's explanation was inadequate to explain all the variations in the effect. As an alternative, they proposed that judgments about control are based on a procedure that they called the "control heuristic". [6][21] This theory proposes that judgments of control to depend on two conditions; an intention to create the outcome, and a relationship between the action and outcome. In games of chance, these two conditions frequently go together. As well as an intention to win, there is an action, such as throwing a die or pulling a lever on a slot machine, which is immediately followed by an outcome. Even though the outcome is selected randomly, the control heuristic would result in the player feeling a degree of control over the outcome. [20]

Self-regulation theory offers another explanation. To the extent that people are driven by internal goals concerned with the exercise of control over their environment, they will seek to reassert control in conditions of chaos, uncertainty or stress. One way of coping with a lack of real control is to falsely attribute oneself control of the situation.<sup>[7]</sup>

The core self-evaluations (CSE) trait is a stable personality trait composed of locus of control, neuroticism, self-efficacy, and self-esteem. While those with high core self-evaluations are likely to believe that they control their own environment (i.e., internal locus of control), very high levels of CSE may lead to the illusion of control.

### Benefits and costs to the individual

See also: Depressive realism

Taylor and Brown have argued that positive illusions, including the illusion of control, are adaptive as they motivate people to persist at tasks when they might otherwise give up. [24] This position is supported by Albert Bandura's claim that "optimistic self-appraisals of capability, that are not unduly disparate from what is possible, can be advantageous, whereas veridical judgements can be self-limiting". [25] His argument is essentially concerned with the adaptive effect of optimistic beliefs about control and performance in circumstances where control is possible, rather than perceived control in circumstances where outcomes do not depend on an individual's behavior.

Bandura has also suggested that:

"In activities where the margins of error are narrow and missteps can produce costly or injurious consequences, personal well-being is best served by highly accurate efficacy appraisal." [26]

Taylor and Brown argue that positive illusions are adaptive, since there is evidence that they are more common in normally mentally healthy individuals than in depressed individuals. However, Pacini, Muir and Epstein have shown that this may be because depressed people overcompensate for a tendency toward maladaptive intuitive processing by exercising excessive rational control in trivial situations, and note that the difference with non-depressed people disappears in more consequential circumstances.<sup>[27]</sup>

There is also empirical evidence that high self-efficacy can be maladaptive in some circumstances. In a scenario-based study, Whyte et al. showed that participants in whom they had induced high self-efficacy were significantly more likely to escalate commitment to a failing course of action. [28] Knee and Zuckerman have challenged the definition of mental health used by Taylor and Brown and argue that lack of illusions is associated with a non-defensive personality oriented towards growth and learning and with low ego involvement in outcomes. [29] They present evidence that self-determined individuals are less prone to these illusions. In the late 1970s, Abramson and Alloy demonstrated that depressed individuals held a more accurate view than their non-depressed counterparts in a test which measured illusion of control. [30] This finding held true even when the depression was manipulated experimentally. However, when replicating the findings Msetfi et al. (2005, 2007) found that the overestimation of control in nondepressed people only showed up when the interval was long enough, implying that this is because they take more aspects of a situation into account than their depressed counterparts. [31][32] Also, Dykman et al. (1989) showed that depressed people believe they have no control in situations where they actually do, so their perception is not more accurate overall. [33] Allan et al. (2007) has proposed that the pessimistic bias of depressives resulted in "depressive realism" when asked about estimation of control, because depressed individuals are more likely to say no even if they have control. [34]

A number of studies have found a link between a sense of control and health, especially in older people. [35]

Fenton-O'Creevy et al. [7] argue, as do Gollwittzer and Kinney, [36] that while illusory beliefs about control may promote goal striving, they are not conducive to sound decision-making. Illusions of control may cause insensitivity to feedback, impede learning and predispose toward greater objective risk taking (since subjective risk will be reduced by illusion of control).

### **Applications**

Psychologist Daniel Wegner argues that an illusion of control over external events underlies belief in psychokinesis, a supposed paranormal ability to move objects directly using the mind. As evidence, Wegner cites a series of experiments on magical thinking in which subjects were induced to think they had influenced external events. In one experiment, subjects watched a basketball player taking a series of free throws. When they were instructed to visualise him making his shots, they felt that they had contributed to his success. [38]

One study examined traders working in the City of London's investment banks. They each watched a graph being plotted on a computer screen, similar to a real-time graph of a stock price or index. Using three computer keys, they had to raise the value as high as possible. They were warned that the value showed random variations, but that the keys might have some effect. In fact, the fluctuations were not affected by the keys. [7][19] The traders' ratings of their success measured their susceptibility to the illusion of control. This score was then compared with each trader's performance. Those who were more prone to the illusion scored significantly lower on analysis, risk management and contribution to profits. They also earned significantly less. [7][19][39]

#### See also

- Causality
- Core self-evaluations
- Gambler's fallacy
- Notes
  - 1. ^ Thompson 1999, pp. 187,124
  - 2. ^ a b c d e Plous 1993, p. 171
  - 3. ^ Vyse 1997, pp. 129–130
  - 4. ^ a b c Presson; Paul K., Benassi, Victor A. (1996). "Illusion of control: A meta-analytic review". *Journal of Social Behavior & Personality* 11 (3). |accessdate= requires |url= (help)
  - 5. ^ a b Thompson 1999, p. 187
  - 6. ^ *a b c* Thompson 1999, p. 188

- Inverse gambler's fallacy
- List of biases in judgment and decision making
- Placebo button
- 7. ^ a b c d e f Fenton-O'Creevy, Mark; Nigel Nicholson, Emma Soane, Paul Willman (2003), "Trading on illusions: Unrealistic perceptions of control and trading performance", *Journal of Occupational and Organizational Psychology* (British Psychological Society) 76: 53–68, doi:10.1348/096317903321208880 (http://dx.doi.org/10.1348%2F096317903321208880), ISSN 2044-8325 (//www.worldcat.org/issn/2044-8325)
- Gino, Francesca; Zachariah Sharek, Don A. Moore (March 2011). "Keeping the illusion of control under control: Ceilings, floors, and imperfect calibration"
   (http://www.sciencedirect.com/science?\_ob=ArticleURL&\_udi=B6WP2-51F1SGG-1&\_user=10&\_coverDate=03%2F31%2F2011&\_rdoc=1&\_fmt=high&\_orig=gateway&

2 of 3

- \_origin=gateway&\_sort=d&\_docanchor=&view=c&\_acct=C000050221&\_version=1& \_urlVersion=0&\_userid=10&md5=eea0b3f8be009d60a1338e598da297ac&searchtype=a). Organizational Behavior and Human Decision Processes 114 (2): 104–114. doi:10.1016/j.obhdp.2010.10.002 (http://dx.doi.org/10.1016%2Fj.obhdp.2010.10.002). Retrieved 23 April 2011.
- ^ Hobbs, Christin; Kreiner, Honeycutt, Hinds, Brockman (2010). "The Illusion of Control in a Virtual Reality Setting" (https://learn.su.edu/webapps/portal /frameset.jsp?tab\_tab\_group\_id=\_16\_1). North American Journal of Psychology 12 (3). Retrieved 12 February 2013.
- 10. ^ Enzle, Michael E.; Michael J. A. Wohl (March 2009). "Illusion of control by proxy: Placing one's fate in the hands of another". *British Journal of Social Psychology* **48** (1): 183–200. | accessdate= requires | url= (help)
- 11. ^ *a b* Thompson 2004, p. 116
- 12. ^ Jenkins, H.H. & Ward, W.C. (1965) Judgement of contingency between responses and outcomes. *Psychological Monographs*, 79 (1, Wole No. 79).
- 13. ^ a b c Allan, L.G.; Jenkins, H.M. (1980), "The judgment of contingency and the nature of the response alternatives", *Canadian Journal of Psychology* **34**: 1–11
- 14. ^ a b Langer, Ellen J. (1975), "The Illusion of Control", *Journal of Personality and Social Psychology* **32** (2): 311–328
- 15. ^ a b c Langer, Ellen J.; Roth, Jane (1975), "Heads I win, tails it's chance: The illusion of control as a function of the sequence of outcomes in a purely chance task", *Journal of Personality and Social Psychology* **32** (6): 951–955
- 16. A Henslin, J. M. (1967), "Craps and magic", American Journal of Sociology 73: 316-330
- 17. ^ Thompson 2004, p. 115
- 18. ^ McKenna, F. P. (1993), "It won't happen to me: Unrealistic optimism or illusion of control?", *British Journal of Psychology* (British Psychological Society) **84** (1): 39–50, ISSN 0007-1269 (//www.worldcat.org/issn/0007-1269)
- 19. ^ *a b c* Hardman 2009, pp. 101–103
- 20. ^ *a b* Thompson 2004, p. 122
- ^ Thompson, Suzanne C.; Armstrong, Wade; Thomas, Craig (1998), "Illusions of Control, Underestimations, and Accuracy: A Control Heuristic Explanation", *Psychological Bulletin* (American Psychological Association) 123 (2): 143–161, doi:10.1037/0033-2909.123.2.143 (http://dx.doi.org/10.1037%2F0033-2909.123.2.143), ISSN 0033–2909 (//www.worldcat.org/issn/0033–2909), PMID 9522682 (//www.ncbi.nlm.nih.gov/pubmed/9522682)
- 22. ^ Judge, T. A., Locke, E. A., & Durham, C. C. (1997). The dispositional causes of job satisfaction: A core evaluations approach. Research in Organizational Behavior, 19, 151–188.
- 23. ^ Judge, T. A., Kammeyer-Mueller, J. D. (2011). Implications of core self-evaluations for a changing organizational context. *Human Resource Management Review*, 21, 331-341.
- 24. ^ Taylor, S.E., & Brown, J.D. (1988). Illusion and Well-Being a Social Psychological Perspective On Mental-Health. *Psychological Bulletin*, 103(2), 193–210.
- 25. ^ Bandura, A. (1989), "Human Agency in Social Cognitive Theory", *American Psychologist* 44 (9): 1175–1184
- 26. ^ Bandura, A. (1997). *Self-efficacy: The exercise of control*. New York: W.H. Freeman and Company.
- 27. ^ Pacini, R., Muir, F., & Epstein, S. (1998). Depressive realism from the perspective of Cognitive-Experiential Self-Theory. Journal of Personality and Social Psychology, 74(4), 1056-1068.

- 28. ^ Whyte, G., Saks, A. & Hook, S. (1997) When success breeds failure: The role of self-efficacy in escalating commitment to a losing course of action. *Journal of Organizational Behavior*, 18, 415-432.
- 29. ^ Knee, C.R., & Zuckerman, M. (1998). A nondefensive personality: Autonomy and control as moderators of defensive coping and self-handicapping. *Journal of Research in Personality*, 32(2), 115-130.
- Abramson, L.Y., & Alloy, L.B. (1980). The judgment of contingency: Errors and their implications. In J. Singer and A. Baum (Eds.), Advances in environmental psychology. Vol. II. New York: Erlbaum
- 31. ^ Msetf RM, Murphy RA, Simpson J (2007). "Depressive realism and the effect of intertrial interval on judgements of zero, positive, and negative contingencies". *The Quarterly Journal of Experimental Psychology* **60** (3): 461–481. doi:10.1080/17470210601002595 (http://dx.doi.org/10.1080%2F17470210601002595). PMID 17366312 (//www.ncbi.nlm.nih.gov/pubmed/17366312).
- 32. ^ Msetfi RM, Murphy RA, Simpson J, Kornbrot DE (2005). "Depressive realism and outcome density bias in contingency judgments: the effect of the context and intertrial interval" (http://www.lancs.ac.uk/shm/dhr/publications/janesimpson/depressiverealism.pdf) (PDF). *Journal of Experimental Psychology. General* **134** (1): 10–22. doi:10.1037/0096-3445.134.1.10 (http://dx.doi.org/10.1037%2F0096-3445.134.1.10). PMID 15702960 (//www.ncbi.nlm.nih.gov/pubmed/15702960).
- 33. ^ Dykman, B.M., Abramson, L.Y., Alloy, L.B., Hartlage, S. (1989). "Processing of ambiguous and unambiguous feedback by depressed and nondepressed college students: Schematic biases and their implications for depressive realism". *Journal of Personality and Social Psychology* **56** (3): 431–445. doi:10.1037/0022-3514.56.3.431 (http://dx.doi.org /10.1037%2F0022-3514.56.3.431). PMID 2926638 (//www.ncbi.nlm.nih.gov/pubmed /2926638).
- 34. ^ Allan LG, Siegel S, Hannah S. (2007). "The sad truth about depressive realism" (http://psych.mcmaster.ca/hannahsd/pubs/AllanSiegelHannah%2707.pdf) (PDF). The Quarterly Journal of Experimental Psychology 60 (3): 482–495. doi:10.1080/17470210601002686 (http://dx.doi.org/10.1080%2F17470210601002686). PMID 17366313 (//www.ncbi.nlm.nih.gov/pubmed/17366313).
- 35. ^ Plous 1993, p. 172
- 36. ^ Gollwitzer, P.M.; Kinney, R.F. (1989), "Effects of Deliberative and Implemental Mind-Sets On Illusion of Control", *Journal of Personality and Social Psychology* **56** (4): 531–542
- 37. ^ Wegner, Daniel M. (2008), "Self is Magic" (http://isites.harvard.edu/fs/docs/icb.topic67047.files/2\_13\_07\_Wegner.pdf), in John Baer, James C. Kaufman, Roy F. Baumeister, *Are we free?: psychology and free will*, New York: Oxford University Press, ISBN 978-0-19-518963-6, retrieved 2008-07-02
- 38. ^ Pronin, Emily; Daniel M. Wegner, Kimberly McCarthy, Sylvia Rodriguez (2006), "Everyday Magical Powers: The Role of Apparent Mental Causation in the Overestimation of Personal Influence" (http://www.wjh.harvard.edu/~wegner /pdfs/Pronin,%20Wegner,%20McCarthy,%20&%20Rodriguez%20(2006).pdf), Journal of Personality and Social Psychology (American Psychological Association) 91 (2): 218–231, doi:10.1037/0022-3514.91.2.218 (http://dx.doi.org/10.1037%2F0022-3514.91.2.218), ISSN 0022-3514 (//www.worldcat.org/issn/0022-3514), PMID 16881760 (//www.ncbi.nlm.nih.gov/pubmed/16881760), retrieved 2009-07-03
- 39. ^ Fenton-O'Creevy, M., Nicholson, N. and Soane, E., Willman, P. (2005) *Traders Risks, Decisions, and Management in Financial Markets* ISBN 0-19-926948-3

# References

- Baron, Jonathan (2000), *Thinking and deciding* (3rd ed.), New York: Cambridge University Press, ISBN 0-521-65030-5, OCLC 316403966 (//www.worldcat.org/oclc/316403966)
- Hardman, David (2009), Judgment and decision making: psychological perspectives, Wiley-Blackwell, ISBN 978-1-4051-2398-3
- Plous, Scott (1993), The Psychology of Judgment and Decision Making, McGraw-Hill, ISBN 978-0-07-050477-6, OCLC 26931106 (//www.worldcat.org/oclc/26931106)
- Thompson, Suzanne C. (1999), "Illusions of Control: How We Overestimate Our Personal Influence", *Current Directions in Psychological Science* (Association for Psychological Science) **8** (6): 187–190, ISSN 0963–7214 (//www.worldcat.org/issn/0963–7214), JSTOR 20182602 (http://www.jstor.org/stable/20182602)
- Thompson, Suzanne C. (2004), "Illusions of control", in Pohl, Rüdiger F., *Cognitive Illusions: A Handbook on Fallacies and Biases in Thinking, Judgement and Memory*, Hove, UK: Psychology Press, pp. 115–125, ISBN 978-1-84169-351-4, OCLC 55124398 (//www.worldcat.org/oclc/55124398)
- Vyse, Stuart A. (1997), *Believing in Magic: The Psychology of Superstition*, Oxford University Press US, ISBN 0-19-513634-9

# Further reading

■ Fast, Nathanael J.; Gruenfeld, Deborah H; Sivanathan, Niro; Galinsky, Adam D. (2009). "Illusory Control: A Generative Force Behind Power's Far-Reaching Effects". *Psychological Science* **20** (4): 502–508. doi:10.1111/j.1467-9280.2009.02311.x (http://dx.doi.org/10.1111%2Fj.1467-9280.2009.02311.x). ISSN 0956-7976 (//www.worldcat.org/issn/0956-7976).

Retrieved from "http://en.wikipedia.org/w/index.php?title=Illusion\_of\_control&oldid=564539129" Categories: Cognitive biases | Illusions | Magical thinking

- This page was last modified on 16 July 2013 at 17:50.
- Text is available under the Creative Commons Attribution-ShareAlike License; additional terms may apply. By using this site, you agree to the Terms of Use and Privacy Policy. Wikipedia® is a registered trademark of the Wikimedia Foundation, Inc., a non-profit organization.

3 of 3